

Prospective District Officer,

Serving as a district officer for Texas DECA is an honor and requires a strong commitment to your district and all Texas DECA members. Only the most dedicated and prepared students will assume the leadership roles for developing and carrying forward a challenging program of work for Texas.

It takes a special individual to serve as an officer. District officer candidates must be organized, motivated, and eager to work as a team. Candidates must have initiative and high moral and ethical standards. Candidates must also be ready to make DECA a top priority and be willing to present a positive image on behalf of our organization.

On the following pages are procedures, forms to complete, and timelines for the district officer election process. Please ensure these materials are studied and understood. This will foster a positive experience for our potential officers.

**PLEASE REVIEW THE ENTIRE PACKET PRIOR TO CONTACTING
TEXAS DECA WITH QUESTIONS.**

[District Officer Qualifications](#)

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[Agreements & Authorizations](#)

[Application Checklist](#)

District Officer Application Deadline: 12/1/23

<http://bit.ly/txdecadoc>

Again, we appreciate your interest, and we look forward to seeing you soon!

Regards,

Josh Shankle
Executive Director | DECA, Texas Association

Officer Qualifications

- A. Each chapter may only enter three (3) candidates in the district election each year.
- B. The officer candidate must be a paid member in good standing of an accredited high school chapter of DECA, Texas Association and be enrolled in an approved CTE Program.
- C. Students applying to become a District Officer may not also apply to be a State Officer for the same academic year unless they are at the completion of their term as a District Officer
- D. The candidate must submit a completed Officer Candidate Application no later than the date set for submission. **Officer candidates must submit all documents and information to <http://bit.ly/txdecadoc> by December 1st.**
- E. The candidate must score at least 70% on the district officer eligibility exam. Study information is included in this packet as well as on www.texasdeca.org.
- F. The candidate must have a minimum cumulative grade point average of 2.8 based on a 4.0 system. An official transcript must be sent with the officer candidate application.
 - "A" = 4.0
 - "B" = 3.0
 - "C" = 2.0
 - "D" = 1.0
 - "F" = 0.0
- G. All candidates must complete a formal interview with the Interview Committee at the District CDC.
- H. The candidate must maintain their Texas DECA membership in good standing throughout their term of office.

District Officer Roles & Responsibilities

Officers are elected as either President or Vice President. Following the conclusion of the District Conference, the District Director, Officer Coordinator, and Newly Elected District Officers will discuss and assign roles for the two (2) Vice President Positions. Newly Elected Officers will assume their official duties after successful completion of the District and State Officer Summer Training at the Texas Leadership Summit in March 2024. Below are potential titles for the officer positions.

President

VP of Leadership Development

VP of Social Media

VP of Campaigns

VP of Visual Media

Travel Requirements

District Officers are required to attend several conferences throughout their term in officer. The 2024-2025 District Officers will attend the following conferences:

State Career Development Conference | February 15-17, 2024 | Houston, TX

- Officers will assist the conference in a variety of roles. Officers that attend State CDC are to attend a mandatory District Officer meeting on Tuesday, February 6th via Zoom. Information will be sent through your District Director.

Texas DECA's Leadership Summit | March 21-23, 2024 | Round Rock, TX**

- Officers will be given leadership training, create a District Action Plan, and participate in team-building activities. (Note: Travel, lodging, meals and registration will be paid for by Texas DECA for this training.)

District Leadership Development Conference | Fall 2024**

- Date & Location dependent on District

District Career Development Conference | January 2025**

- Date & Location dependent on District

***Denotes Required Conferences. Candidates who will not be able to attend these conferences in their entirety should not apply.*

Optional District Officer Conference Attendance

DECA's International CDC | April 27-30, 2024 | Anaheim, California

District Officer Invitations

District Officers may be contacted by individual chapters to attend an event. The School extending the invitation should be prepared to cover the travel costs unless the District Officer would normally attend the event. All travel must be approved by the District Director.

A Guide to Campaigning and Elections

The process to becoming a District Officer involves the following aspects and steps:

1. Successful completion and submission of the Officer Application Packet
2. Passing an online officer exam with a score of 70% or higher
3. Participate in an interview with the Nominating Committee made up of District Officers and an adult involved with that District
4. ***Some Districts may elect to require an Advisor Interview. Chapter advisors should contact their local District Director for additional information
5. Campaign on social media. Your District Director will determine the date that you can start campaigning. DO NOT start campaigning on social media prior to receiving permission. *Early campaigning may result in disqualification.*
6. Campaign during the Meet & Greet Session at the District CDC
7. Deliver a 2-minute maximum speech on stage at the annual Election and Business Session held at the District Career Development Conference.
8. Points will be accumulated throughout the application and election process and are used to determine the election of officers.

Process	Max Points Available
Application/Essay	100
Test 12/4/23 – 12/8/23	100
Interview Committee	100
Advisor Interview***	100***
Popular Vote	Districts with 1-10 chapters: # of votes x 3 Districts with 11-20 chapters: # of votes x 2 Districts with 21+ chapters: # of votes

If there is a tie, the interview score will be used as a tiebreaker. The individual receiving the highest number of points will be named President. The next two (2) highest point totals will be elected as Vice Presidents.

Additional information on testing, the interview and campaigning, as well as the Election Session are detailed below. For questions regarding the points system or campaign process please contact your District Director.

Testing Procedures

An on-line test will be administered to officer candidates prior to their respective District CDC. The test will evaluate the candidate's knowledge of DECA, marketing, economics, and parliamentary procedure. The test will be a combination of true/false and multiple-choice questions. Candidates will have up to 60 minutes to complete the test. The candidate must score at least 70% on the test to continue with their candidacy. Below are suggested reference materials:

- Robert's Rules of Order*
- Texas DECA Fact Sheet*
- www.texasdeca.org
- www.deca.org

*Available on www.texasdeca.org

Interview Committee

The Interview Committee will consist of a minimum of the current District Officers and one adult DECA leader. The Interview Committee will:

- Interview each candidate fairly and objectively to determine eligibility to seek office
- Evaluate a candidate for office using interview scores as criteria
- Assist in the election

Interview schedules for candidates will take place during the District Career Development Conference at a designated time and location time scheduled and set by the District Director. Candidates should report to the interview room during the designated time frame. Interviews will last between 5 to 10 minutes depending on the number of candidates. Each candidate will have an equal amount of time for their interview.

Interview Structure and Screening Criteria

The Interview Committee is comprised of a minimum of the current District Officers and one adult DECA leader. They will ask candidates questions related to character, DECA, and leadership. Candidates are screened on the following criteria, 100 points total.

Sample questions for each category are below:

Character

- Do you have a favorite quote or saying?
- What would your DECA Advisor say is your greatest strength?
- What would your best friend say is your greatest flaw?
- Why is a "positive attitude" important to a District officer?
- What does the statement, "Ethics is a critical part of business," mean to you?
- What does the statement, "To serve rather than be served," mean to you?
- What is your favorite hobby? Why?
- How do you see Marketing in your everyday life?

DECA

- Why do you wish to be a District officer?
- What is the greatest contribution you can make to DECA?
- Why is DECA important to a Business/Marketing student?
- Why is a good first impression essential for a District officer?
- What is the relationship between the Business/Marketing program and DECA?

Leadership

- Do you feel everyone has the same capacity for leadership? Why?
- What qualities do you possess that make you a good leader?
- How are leadership and responsibility related?
- What significant contributions have you made to your DECA chapter?
- Define teamwork as it relates to a DECA District Officer Team?
- Are you employed? What are your responsibilities at work?
- What kind of program of work have you established for yourself?
- What should be the most important goal of DECA?
- What leadership characteristics do you possess that will be of greatest benefit to Texas DECA?

TEXAS DECA DISTRICT OFFICER CANDIDATE SCORING GRID
Interview Committee

	Maximum Points	Points Award
Pre-Interview Introduction Introduced self properly; Physically poised and ready; Spoke clearly, forcefully; Stated the office sought, Stood until invited to sit, Good first impression	10 points	
Character Question Response Candidate's answers show a strong sense of character, genuineness, and honesty. Answers suggest candidate will work well with fellow DECA members and model good citizenship. Answers are organized, logical, and reasonable. Candidate maintains composure, uses precise words, is interesting to listen to and thinks questions through.	15 points	
DECA Question Response Candidate's answers show a strong understanding of Texas DECA. Ideas and plans for the future of Texas DECA are strong and reasonable. Answers show candidate has a strong sincerity in the organization. Candidate maintains composure, uses precise words, is interesting to listen to and thinks questions through.	15 points	
Leadership Question Response Candidate's answers show understanding of traits of a good leader. Answers suggest candidate has self-initiative, dedication, and the ability to motivate many people to accomplish a common goal. Candidate maintains composure, uses precise words, is interesting to listen to and thinks questions through.	15 points	
Appearance Good color coordination, Hair clean and neat, Good posture, Clothing clean and pressed, Facial appearance is natural, Business attire conservative, Wore DECA blazer, Pleasant smile	10 points	
Attitude Attentive, Alert and responsive, Self-confident, Enthusiastic, Competitive and open minded, Sincere and conscientious, Socially at ease and comfortable	15 points	
Professionalism Courteousness, Ability to remember names, Ability to take criticism, Poise, Sense of humor, Conversational	10 points	
Post-Interview Thanked the committee, Left promptly and still eager, Remained poised	10 points	
Total Points	100 points	

Campaigning

New for 2023-2024

There will be **no campaign booths/tables** set up during the District CDC. Instead, each candidate will be provided with an easel and an 18"x24" sign/poster. The candidate must provide the artwork (formatted to this size) at the time of their application. Texas DECA will print all signs/posters and have it available the day of the conference. The candidate may keep their sign/poster at the conclusion of the conference. Signs/posters not picked up prior to departure will be discarded.

- Note: when creating your sign/poster design, be sure to set the size to either 18"x24" (Portrait orientation) or 24"x18" (Landscape orientation). Texas DECA will NOT reformat any file provided by an officer candidate and will print the file true to size as provided, within the 18"x24" parameters. No other sign/poster may be used in campaigning.

The time and location of the **Meet & Greet Session** will be determined by and communicated by the District Director.

Candidates **cannot distribute any literature** (pamphlets, flyers, business cards, etc.) as part of their campaign.

Candidates **will be allowed to campaign using social media**. The District Director will notify all candidates of this campaign window. No campaigning should be conducted outside of this window.

With these changes, there is no anticipated financial expense from the officer candidate, therefore **no expense form is required**.

Receptions or social activities sponsored by an officer candidate or related party for conference participants are prohibited. To ensure a fair election and equal opportunity to all, districts should not organize any pre-conference meeting, activity, or trade-off.

Election Session/Speech Procedures

- A. At the time of elections, delegates will check in and be directed to their seats. Before speeches begin, the names of chapters not present will be restated. If not present at that time, those chapters will be ineligible to vote.
- B. Following Roll Call, officer candidates will be presented. Candidates will give their campaign speech in a randomized order as designated by the District Director.
- C. Candidates will be allowed a maximum of two (2) minutes to deliver a prepared, informative campaign speech. Props may not be used during the speech, nor will another person be allowed to speak on the candidate’s behalf. Song parodies, performances, skits, theatrical monologues, calls to action, call and response, intentional audience participation, etc. are not allowed and may result in disqualification.
- D. Balloting will occur under the direction of the District Director or appointed advisor(s).
- E. Winners will be determined based on the candidate with the most points. All three sections, the Test, Interview with Nominating Committee and Popular Vote will be added together to result in the candidates score. If there is a tie the Interview score will be used.

Process	Max Points Available
Application and Essay	100
Test	100
Interview Committee	100
***Advisor Interview	***100
Popular Vote	Districts with 1-10 chapters: # of votes x 3 Districts with 11-20 chapters: # of votes x 2 Districts with 21+ chapters: # of votes

- F. Newly elected District Officers will be announced at the Awards Ceremony.

Essay Topic

In 250 words or less, discuss the importance of empathy in effective leadership. Drawing upon real-life examples, explain how leaders who demonstrate empathy can positively influence their teams and achieve better outcomes. Additionally, reflect on how developing empathy as a high school student can prepare you to become a compassionate and impactful leader in the future.

Application and Essay Evaluation Grid

	Below Expectation	Meets Expectation	Exceeds Expectation	Points Awarded
All items were received on time and presented in a professional manner	0 – 4	4 – 6	7 - 10	
Candidate exudes professionalism in application and social media footprint. This also includes any communications during the application period	0 – 8	9 – 16	17 – 25	
Evaluation of Application and Candidate Bio	0 – 8	9 – 16	17 – 25	
Evaluation of Essay Topic	0 – 15	16 – 30	31 -40	

Agreements & Authorizations

The following agreements must be signed and included in the candidate’s District Officer Application. Please contact your District Director, with any questions regarding these agreements.

District Officer Candidacy Guidelines

I have read and understand the Texas DECA District Officer Candidacy Guidelines. By signing this agreement, I agree to adhere to all guidelines listed in this application packet and understand that a violation of these guidelines may result in disqualification from the election. **DECA, Texas Association reserves the right to check social media websites prior to candidates achieving candidacy as well as during their term of office.** I also agree that if elected, I will attend the required conferences and leadership trainings in their entirety.

These activities call for mandatory attendance, and will take precedence over school sporting events, dances, college classes and other functions.

Signature of Applicant	Printed Name	Date
Signature of Parent/Guardian	Printed Name	Date
Signature of Advisor	Printed Name	Date

Social Media Authorization

DECA, Texas Association and the Texas DECA Board of Directors maintain a web site which offers pertinent information to schools, DECA advisors and student members. Information about the District Officers/Candidates would be useful to contact and learn more about the officers. For Texas DECA to accomplish this, permission is needed for students under the age of 18.

Thank you for your consideration and prompt attention to this matter. As part of a group format, I hereby authorize DECA, Texas Association to display _____ (student name), picture, school information, social media accounts, e-mail address, and any biographical information provided to Texas DECA on www.texasdeca.org.

Signature of Applicant

Printed Name

Date

Signature of Parent/Guardian

Printed Name

Date

Texas DECA Social Media Policy:

Below are the guidelines that we would like for you to be aware of in using both your personal as well as your official DECA social media sites.

Protect your own privacy

Privacy settings on social media platforms should be set to what you are comfortable with. Other privacy settings that might allow others to post information or see information that is personal should be set to limit access. Be mindful of posting information that you would not want the public to see.

Be Honest

Nothing gains you notice in social media more than honesty - or dishonesty. Do not say anything that is dishonest, untrue, or misleading. If you have a vested interest in something you are discussing, point it out. But also, be smart about protecting yourself and your privacy. What you publish will be around for a long time, so consider the content carefully and also be cautious about disclosing personal details.

Respect your audience, Texas DECA, and your fellow members

The public in general, and Texas DECA's staff and members, reflect a diverse set of customs, values and points of view. Don't say anything contradictory or in conflict with the Texas DECA website. Don't be afraid to be yourself, but do so respectfully. This includes not only the obvious (no ethnic slurs, offensive comments, defamatory comments, personal insults, obscenity, etc.) but also proper consideration of privacy and of topics that may be considered objectionable or inflammatory - such as politics and religion. Use your best judgment and be sure to make it clear that the views and opinions expressed are yours alone and do not represent the official views of Texas DECA.

Controversial Issues

If you see misrepresentations made about Texas DECA in the media, you may point that out. Always do so with respect and with the facts. If you speak about others, make sure what you say is factual and that it does not disparage that party. Avoid arguments. Brawls may earn traffic, but nobody wins in the end.

Don't try to settle scores or goad competitors or others into inflammatory debates. Make sure what you are saying is factually correct.

Be the first to respond to your own mistakes

If you make an error, be up front about your mistake and correct it quickly. If you choose to modify an earlier post, make it clear that you have done so. If someone accuses you of posting something improper (such as their copyrighted material or a defamatory comment about them), deal with it quickly - better to remove it immediately to lessen the possibility of a legal action.

Think About Consequences

Remember that you are in a fish bowl – everyone is looking and watching what you do. Posting pictures is appropriate when it represents what Texas DECA stands for. You are the face of Texas DECA.

Participating in illegal activities such as smoking, drinking, or behavior that is not representative of our professional organization may result in dismissal from office.

Social Media Tips

The best way to be interesting, stay out of trouble, and have fun is to write about what you know. There is a good chance of being embarrassed by a real expert, or of being boring if you write about topics you are not knowledgeable about.

Quality matters. Use a spell-checker. If you're not design-oriented, ask someone who is whether your graphics looks decent, and take their advice on how to improve it.

The speed of being able to publish your thoughts is both a great feature and a great downfall of social media. The time to edit or reflect must be self-imposed. If in doubt over a post, or if something does not feel right, either let it sit and look at it again before publishing it or ask someone else to look at it first.

A picture is worth a thousand words. Think about who, what, and where the picture is being taken ... what would your parents or your boss think about the picture?

Below are non-negotiable Social Media Policies for Texas DECA Officers.
Violation of these policies may result in immediate dismissal from your position as a State Officer.

- 1) Executive Director and Officer Coordinator has full access to all Texas DECA social media pages, including passwords and usernames. State officers may not change passwords without written permission from the Executive Director and Officer Coordinator.
- 2) Executive Director and Officer Coordinator will determine what email and phone numbers should be used for these accounts
- 3) State Officers will confirm with the Executive Director and Officer Coordinator that the Executive Director has all of the correct passwords before leaving their office at the end of their term.
- 4) While acting in their official Texas DECA capacity, any posting, following, retweeting or other interaction with pages including politics, gambling, pornography, or any subject that is not connected with DECA and its mission may be met with immediate dismissal.
- 5) Any changes to the Texas DECA Social Media profiles including but not limited to, bios, header pictures, profile pictures, and links must be approved through the Executive Director and Officer Coordinator.
- 6) Policies related to the posting of content are subject to Executive Director and/or Officer Coordinator's decision. (i.e., calendar of approved posts).
- 7) Executive Director and Officer Coordinator have final say over any Texas DECA social media platforms and postings. Officers are not allowed to begin posting on a new platform without prior permission from the Executive Director and/or Officer Coordinator.
- 8) Officers personal social media must reflect a positive image upon themselves and DECA.

If you have a doubt or question, contact your District Director.

Social Media Accounts

Some students may elect to create a DECA specific account for social media. Please provide Texas DECA Staff with the information on accounts that you intend to utilize during social media campaigning and during your term, if elected.

Platform: _____	Handle: _____
Platform: _____	Handle: _____
Platform: _____	Handle: _____
Platform: _____	Handle: _____
Platform: _____	Handle: _____

Tagging Texas DECA Districts

It is recommended that you tag your respective DECA District in all posts. If you are unsure of the District’s handle on a specific platform, please contact a current District Officer or the District Director.

Enforcement

By signing below, I agree to adhere to the above policies and guidelines and am aware that violations may be subject to disciplinary action, up to and including termination for cause.

_____	_____	_____
Signature of Applicant	Printed Name	Date
_____	_____	_____
Signature of Parent/Guardian	Printed Name	Date

Texas DECA District Officer Candidate
Statement of Responsibility

Name: _____

School/Chapter: _____

Cell Phone Number: _____

Acceptance of Responsibility and Understanding of Election Process: I recognize that the following obligations are a part of a Texas DECA District Officer's responsibilities. I agree to meet the following expectations and others set forth by the District Director. Initial each item.

Initials

_____ 1. I will be a dues paying member of local, state and international DECA.

_____ 2. If elected, I will represent my chapter, district, and state with integrity and honor.

_____ 3. I will carry out the District Action Plan and submit reports to the District Director, Executive Director or Officer Coordinator according to established deadlines and specifications.

_____ 4. I will attend all required conferences as assigned by the District Director.

_____ 5. I will adhere to the DECA, Texas Association Officer Code of Conduct, Dress Code, Social Media Code and the Comprehensive Consent Form.

_____ 6. I will clear absences associated with DECA in advance with my teachers and employer (if applicable).

_____ 7. I will adhere to dress guidelines established for District Officers.

_____ 8. I will take proper care of the uniform clothes furnished to me by DECA, Texas Association and will always bring these clothes to DECA conferences as required by our clothing schedule.

_____ 9. I understand that I will not be allowed to participate if this packet is incomplete, inaccurate, or received later than the application deadline. Contact your District Director for deadline dates.

_____ 10. I understand that I will be required to take an online test, appear before a Nominating Committee, campaign, and deliver a 2-minute maximum speech. Since each step is a qualifier to the next part of the process, I realize that I might not be allowed to continue at any one of these steps should I fail to meet a previous step's requirements.

_____ 11. I understand that I must wear a DECA blazer for campaigning, interviews and the election session.

_____ 12. I have read, understand, and will adhere to all rules, guidelines, and responsibilities associated with serving as a DECA, Texas Association District Officer.

Signature of Applicant

Printed Name

Date

Advisor Statement of Responsibility

Officer Candidate Name: _____

Advisor Name: _____

Advisor Cell Phone Number: _____

School/Chapter: _____

Acceptance of Responsibility and Understanding of Election Process: I recognize that the following obligations are a part of a Texas DECA District Officer Advisor's responsibilities. I agree to meet the following expectations and others set forth by the Executive Director and DECA, Texas Association's Board of Directors. Initial each item.

Initials

_____ 1. I will be a dues paying member of local, state, and international DECA.

_____ 2. I will assist my district officer in carrying out the District Officer's District Action Plan by providing tools and training and make sure reports to the District Director or Officer Coordinator are completed according to established deadlines and specifications.

_____ 3. I will attend all required conferences and other events required of the District Officers assigned by the District Director and complete all DECA, Texas Association duties assigned.

_____ 4. I will make sure my officer adheres to the DECA, Texas Association Officer Code of Conduct, Social Media Code, Dress Code and the Comprehensive Consent Form.

_____ 5. I will complete all paperwork required of my school division to clear absences associated with Texas DECA District Officer required meetings for myself and my officer.

_____ 6. I understand that my student will not be allowed to participate as a District officer candidate if this application packet is incomplete, inaccurate, or received later than the application deadline. Contact your District Director for deadline dates.

_____ 7. I understand that my student will be required to take an online test, appear before a Nominating Committee, deliver a 2-minute speech, and provide items to campaign.

_____ 8. I understand that my student must wear an official DECA blazer for campaigning, interviews, and the election session.

Signature of Advisor

Printed Name

Date

Financial Responsibility Agreement

I, _____(Candidate’s name), understand that DECA, Texas Association and my DECA District will cover expenses associated with being a District Officer. If elected, I understand that should I, at any point, be removed from or vacate my position I must reimburse Texas DECA for the items purchased by Texas DECA equal to the actual amount paid for each item within 45 days of removal from office.

- Average annual expenses for apparel is \$60.00 (Polo, T-shirts, Name Badge)
- Average annual expenses for the Texas Leadership Summit is \$275 plus specific travel costs.
- Additional Costs may be incurred for conferences like ICDC and Power Trip

Additionally, should I be removed from or vacate my position I will refund Texas DECA for any expenses incurred ahead of any conference(s) in which I confirmed my attendance for.

Signature of Applicant	Printed Name	Date
Signature of Parent/Guardian	Printed Name	Date

Should a student fail to pay any balance owed to Texas DECA, the balance will be applied to the chapter. The chapter will be placed on a financial block until that balance is paid.

Signature of Advisor	Printed Name	Date
Signature of Administrator	Printed Name	Date

Administrator's Agreement

I give my approval for this student to run for a District office in DECA, Texas Association. If elected, I approve the student and their advisor to attend the District/State Leadership Retreat, planning meetings, the District Career Development Conference and all other necessary meetings.

I have read and understand the requirements of a Texas DECA District Officer Candidate Advisor.

If our student is elected to a Texas DECA District Office and an advisor change occurs due to school assignments or policy, another advisor will be appointed to fulfill the District Officer Advisor responsibilities.

Signature of Administrator

Printed Name

Date

Advisor's Statement of Assurances

I certify the information in this application packet gives a true and accurate picture of the applicant's record and therefore, recommend him/her for a district office in Texas DECA. If this student is elected to a district office, I accept the responsibilities required in helping him/her fulfill all duties including accompanying the officer to sessions as requested.

Signature of Advisor

Printed Name

Date

District Officer Candidate Checklist

Before submitting your application and supporting documents, please be sure you have included the following:

Signed copy of all agreements and authorizations

_____ District Officer Candidacy Guidelines

_____ Social Media Authorization

_____ Social Media Policy

_____ District Officer Statement of Responsibility

_____ Advisor Statement of Responsibility

_____ Financial Responsibility Statement

_____ Administrator's Agreement

_____ Advisor Statement of Assurance

_____ An unofficial copy of your high school transcript through the completion of the previous academic year.

_____ Professional photo (in a DECA blazer)

_____ Typed response to the following essay topic. The essay should be 250 words or less.

Required Signature Items

The following items are all found in the District Officer Application. The forms should be reviewed, signed, and scanned individually. You will attach the files in their required spots of the application submission form, <http://bit.ly/txdecadoc>

- District Officer Candidacy Guidelines
- Social Media Authorization
- Social Media Policy
- Student's Statement of Responsibility
- Advisor's Statement of Responsibility
- Financial Responsibility Agreement
- Administrator's Agreement and Advisor's Statement of Assurances

Additional Required Items

- Unofficial transcript showing that the candidate has at least a 2.8 GPA (on a 4.0 scale)
- Typed essay response - In 250 words or less, discuss the importance of empathy in effective leadership. Drawing upon real-life examples, explain how leaders who demonstrate empathy can positively influence their teams and achieve better outcomes. Additionally, reflect on how developing empathy as a high school student can prepare you to become a compassionate and impactful leader in the future.

District Officer Application Deadline: 12/1/23

<http://bit.ly/txdecadoc>